

MONDAY MUSINGS

Good afternoon, everyone,

I write to you having just returned from Stellenbosch, South Africa where I participated in the Berlin 10 conference with Ada Emmett (currently at Purdue University Library) and Marc Greenberg, professor in Germanic Languages and Literature at KU. This was a wonderful experience that leaves me very optimistic about our work at KU and the global momentum to reshape scholarly communication, as well as the significant impact and benefits of open access on the broader society.

This issue of Monday Musings brings strategic planning updates and a few important event reminders. As always, please feel free to respond with questions or comments.

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Oversight Team Update | Mary Roach (chair) and Aileen Ball (co-chair):

On Friday, November 9th, members of the Strategic Planning Oversight Team met with Strategy Owners to receive progress updates on the assembly of the 22 Project Teams tasked with the implementation of the prioritized actions of Phase I. Each Strategy Owner has met with or scheduled a first meeting with their respective project teams. The first formal update from Strategy Owners is scheduled for January 11.

Additionally, assessment of strategies and goals were discussed in the November 9 meeting and will be addressed again in our December 14 meeting.

Please see the attached PDF document Phase I—Strategies/Strategy Owners and prioritized actions for an updated list of the appointed Project Teams.

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Organizational Review Team Update | Mike Broadwell (co-chair), John Stratton (co-chair), Erika Dickey (project manager)

The Library focus groups have begun! We've appreciated the feedback we've already been given by the first focus groups and anticipate more great ideas and insights from the upcoming focus groups. Focus groups that have already been completed include:

Collection Development
LITS
Acquisition/Serials
Preservation/Bindery
Facilities & Mail Room
Preservation & Bindery
HR/Admin-Budget
Instructional Services
Complex Cataloging unit
Office of Communications & Advancement
Spencer Research Library

Others scheduled for the coming weeks are:
Annex and ARM (Annex Records Management)
Cataloging (including Spencer Processing)
Center for Digital Scholarship
Dean's Exec
International Area Studies
Resource Sharing

And more will be scheduled as we work out the details with those remaining. For those of you in the upcoming focus groups, do feel free to review the facilitator's questions beforehand and come prepared to engage in some

lively discussion.

Also, as described in Lars Leon's recent e-mails, The KU Libraries Assessment Council has been assisting the ORT by gathering information from you to "Design Your Own Library Org Chart". The last of three events will be **this Wednesday, November 14th from 10:00am - 12:00pm in Watson 503B**. Remember, this is your opportunity to think big, think outside the box, and be creative. There are no limits! We have the best and brightest here, so wild ideas are acceptable and encouraged as we look towards positioning KU Libraries for the best possible future. Our past two events were on 11/2 from 9am - 11am in Anschutz 421 and 11/7 from 10:30-12:30 in Watson 302. So if you haven't had a chance to submit, be sure to attend the final event this week. We've already received some excellent ideas - and wouldn't want to miss out on yours. You can also e-mail your suggestions to Angie Rathmel at aroads@ku.edu or send paper copies via Library mail to Lars Leon by November 21st. A big thank you to all who've already submitted.

As always, ORT encourages all library faculty and staff to share your thoughts and opinions on any of our activities in the way that's most convenient for you. You can contact any of us individually or e-mail us at libhr@ku.edu. Information e-mailed to this account is *only* available to ORT members. Your input as we move forward is necessary and valuable and we understand that some of these conversations may touch upon sensitive subjects. While we cannot accept or act upon any information submitted in anonymity, rest assured that all information shared via any channel or in any format will remain confidential within ORT. Ideas shared will not be attributed to individuals and information and data included in our findings will appear in aggregated form.

Don't forget our website located [here](#), as well. We'll keep it updated with information as time goes on. Thanks for your participation in this important process and we look forward to hearing your thoughts and ideas.

ORT Charges:

Assess the current organizational structure.

Identify existing major functions and cross-functional areas therein.

Identify new and vital positions or functional areas required by the strategic plan

ORT Members:

Mike Broadwell (co-chair)

John Stratton (co-chair)

Erika Dickey (project manager)

Kathleen Ames-Oliver

Christen Caton

Erin Ellis

Courtney Foat

Bayliss Harsh

Meredith Huff

Sharon Riley

Brian Rosenblum

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Gary Mark Smith event scheduled for Thursday

Internationally renowned street photographer and University of Kansas alumnus Gary Mark Smith will speak this week about his career shooting photos of the poetry of everyday life in nearly 70 countries. He will present "Gary Mark Smith, Gonzo Visionary: The Methodology of a Most Unusual Fine Art Career" at 6 p.m. Thursday, Nov. 15, at the Oread Hotel.

The event, presented by KU Libraries, will begin with a reception with Smith and members of the Vosper Society for friends of the KU Libraries at 5 p.m. in the All Seasons Den. Smith's presentation will take place from 6 p.m. to 8 p.m. in The Hancock Ballroom. The presentation is free and open to the public.

For more information, see <http://www.news.ku.edu/2012/november/8/smith.shtml>.

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GIS Day

On November 14, the University of Kansas will host the eleventh annual GIS Day @ KU, part of an international celebration that recognizes practical applications and technological innovations in geographic information systems

(GIS).

This symposium, which will be held from 8:30 a.m. to 5 p.m. on the fourth floor of the Kansas Union, is free and open to the public. GIS Day @ KU will include presentations by GIS experts from KU and other GIS groups on topics including geospatial intelligence at the Environmental Protection Agency, 3D campus modeling and more. The event also includes an information and job fair and a student presentation competition.

Many thanks to Rhonda Hauser for leading the Libraries' role in this event. For more information, please see <http://www.lib.ku.edu/news/2012/GIS2012.shtml>.

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Kudos

The Office of Communications and Advancement has won a GOLD award from the Council for the Advancement and Support of Education (CASE) District VI institutional award competition. The award is for excellence in design for the KU Libraries' 2011 Annual Review, a publication designed by Courtney Foat. This is the third award received for this piece, and the first non-library specific award. Congrats!

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That's all for today. I'd like to leave you with a warm note of thanks for our veterans, current and past, as we celebrate this important day.

Best regards,
lorraine