

# MONDAY MUSINGS

Good afternoon, everyone.

I hope your week is off to a great start on this first official Monday of autumn. This issue of Monday Musings includes strategic planning updates, a few upcoming events and some important reminders. I invite your feedback – please feel free to respond with questions or comments.

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## STRATEGIC PLANNING

**Oversight Team Update** | Mary Roach (chair) and Aileen Ball (co-chair):

The Strategic Plan Oversight Team's September 14 meeting was devoted to identifying Strategy Owners for those strategies being advanced in the next 12-18 months. Within the five-year implementation of the Libraries' strategic plan, the role of the Strategy Owner is critical and manifold; some of the responsibilities associated with this role include:

- Assemble Project Teams and appoint team leads/project managers for the implementation of prioritized action items within the assigned strategy
- Recommend refinements of scope for prioritized actions within the assigned strategy
- Request resource allocations to accomplish prioritized action items within the assigned strategy
- Ensure communication and dissemination of appropriate information to Team Leads/Project Managers
- Assess progress to ensure objectives and timelines are met within the assigned strategy
- Report quarterly on progress to the Strategic Plan Oversight Team

Please see the attached PDF document *Phase I – Strategies/Strategy Owners and prioritized actions* for a list of the appointed Strategy Owners.

The immediate next steps of the Oversight Team include:

### **September 28**

Kick-off meeting with SPOTeam and Strategy Owners to discuss approaches to implementation and potential membership of project teams associated with prioritized action items

### **October 2**

LOSDC provides a targeted training session for Strategy Owners in project

management best practices

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**Organizational Review Team Update** | Mike Broadwell (chair) and Monica Claassen (co-chair):

The Organizational Review Team (ORT) is continuing to be in an information-gathering phase. Our team is continuing to review the major functions inventory results, and is working to categorize the action items on the Strategic Plan, based on broad categories that developed during our analysis of the unit and department activities inventories.

We are planning unit-level focus groups as part of the organization review process, with the purpose of collecting feedback from units on their core purpose, activities that support the core purpose, activities that do not support that core purpose, and any additional suggestions for optimizing the organization of activities within the libraries. The focus groups will be facilitated by staff within the libraries who have participated in facilitation training. We will be providing additional training to them regarding the framework for these meetings.

All staff in the libraries will receive an email from the ORT co-chairs, Mike Broadwell and Monica Claassen, providing further explanation of the focus group process and a worksheet with the questions we will be asking in the focus groups. Additionally, we will be asking unit leaders to contact one of the co-chairs to schedule meetings for their unit.

This will be a great opportunity for conversation with the ORT members, and we look forward to hearing your thoughts and feedback.

In the meantime, you are welcome to contact any of the members of the ORT with any questions, concerns or feedback you may have.

ORT Charges:

Assess the current organizational structure.

Identify existing major functions and cross-functional areas therein.

Identify new and vital positions or functional areas required by the strategic plan

ORT Members:

Mike Broadwell (Co-chair)

Monica Claassen (Co-chair)

Erika Dickey

Erin Ellis

Courtney Foat

Bayliss Harsh

Meredith Huff

Sharon Riley

Brian Rosenblum

John Stratton

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## **KU BOOT CAMP**

I encourage you to register for the upcoming KU boot camp, a free, full-day program designed to help foster the developing "innovation ecosystem" at KU. You can read more about the initiative at <http://www.rgs.ku.edu/news/kubootcamp.shtml>.

Following the 2011 scenario planning exercise by Jen and Deb (see <http://publications.arl.org/2dotta.pdf>), this boot camp seems apt for librarians to gain a better understanding of the needs of researchers and entrepreneurial faculty at KU.

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## **MARK YOUR CALENDARS**

To allow for regular strategic planning implementation and organizational review updates, **All-Staff meetings** will now be scheduled for 90 minutes, from 10-11:30, am each month. The annual **State of the Libraries** address will be held on October 18 at 10 am in the Mallott Room in the Kansas Union. Libraries faculty and staff are encouraged to attend – please invite your colleagues from across campus as well.

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## **RESEARCH CORNER TALK**

The inaugural Research Corner Talk will be held on Wednesday, October 3 from 10:00 – 11:30 a.m. in Watson Third Floor West. This new series will provide an opportunity for KU faculty, graduate students and librarians to gather for informal conversations about scholarly research. The initiative directly supports Strategy 2.B. of our new strategic plan: “Engage researchers systematically to understand and support their changing needs,” and provides a means of increasing awareness of library resources and services, cultivating academic inquiry and fostering collaboration. The event on the 3rd will bring together several guest speakers will discuss research-based creative writing in this new series. I hope you can attend!

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## **FACULTY AND STAFF SCHOLARSHIP**

A list of recent submissions of past and future presentations and papers is included below. Please forward any additional updates to Rebecca Smith at [rasmith@ku.edu](mailto:rasmith@ku.edu) for inclusion in future issues of Monday Musings.

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## **SEXUAL HARRASSMENT TRAINING REMINDER**

Earlier this month, you received an email regarding the mandatory online training on Sexual Harassment and Sexual Violence. You are required to complete this

training by Oct. 5, 2012.

To access the training, please visit <https://ku.resultready.com/> and login using the user name and password provided to you in the email you received on September 4<sup>th</sup>.

For technical questions regarding this training, contact KU IT at 864.8080 or [itcsc@ku.edu](mailto:itcsc@ku.edu).

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That's all for this week!

Thank you,  
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#### **FACULTY AND STAFF SCHOLARSHIP**

"Research Libraries' & Services to Enhance eScience" by Scott McEathron and Deborah Ludwig University of Kansas Libraries (competitive proposal)

*Scenario Planning: Developing a Strategic Agenda for Organizational Alignment* Deborah Ludwig, Assistant Dean for Collections & Scholar Services, University of Kansas Libraries Jennifer Church-Duran, Assistant Dean for User Services, University of Kansas Libraries, *Research Library Issues*, no. 278 (March 2012), pp. 8-11.

*Bringing Scenario Planning Home to KU* Jennifer Church-Duran, Assistant Dean for User Services, University of Kansas Libraries Deborah Ludwig, Assistant Dean for of Collections & Scholar Services, University of Kansas Libraries, *Research Library Issues*, no. 278 (March 2012), pp. 12-16.

Haricombe, L.J. Emmett, L.A and Alexander, Perry. Open Access: An Evolving Alternative. *Computer: Innovative Technology for Computer Professionals*. IEEE Computer Society, August 2012, 70-72.

John Stratton and Fran Devlin are presenting a poster session "Reference Transactions at the University of Kansas Libraries: An Analysis and Evaluation of Transcripts from 2008-2010" at the Library Assessment Conference in Charlottesville, VA, October 29-31.

Lea Currie co-presented with librarians from Wake Forest, "Creating a Successful Demand- Driven Acquisitions Model: Two Schools of Thought," at the 2012 Electronic Resources and Libraries Conference, University of Texas, Austin, Texas, April 2012.

#### **Geoff Husic:**

2012. *in press*: "Tracking the History of Romani Publications: Challenges Presented by Flawed Data" (Submitted to *Slavic & East European Information Resources*, July 2012).

2011. "Romani Language: Cataloging Ramifications for a Language in the Process of Standardization." (*Slavic & East European Information Resources*: Volume 12, Issue 1 (January 2011), pages 37-51: DOI: 10.1080/15228886.2011.556076).

#### **Michiko Ito:**

Ito, Michiko. "米国大学図書館におけるILL活動の発達と現状 (The Development and Current Conditions of Interlibrary Loan in the United States Academic Libraries)." *情報の科学と技術 (The Journal of Information Science and Technology Association)*, v. 61, no. 10 (Oct. 2011): 401-409.

Ito, Michiko. Review on "太平洋問題調査会(1925-1961)とその時代 (Institute of Pacific Relations (1925-1961) and Its Time)" *渋沢研究Shibusawa Kenkyu (Journal of Shibusawa studies)*, no. 23 (Jan. 2011): 93-107.

**Jon Giullian:**

Panelist on Roundtable Session: "Inclusivity and Academic Diversity in Slavic, East European, and Eurasian Studies." National Convention of the Association for Slavic, East European, and Eurasian Studies (ASEEES), New Orleans, LA, November, 15-18, 2012.

Panelist on Roundtable Session: "Online Research Guides for Slavic, East European, and Eurasian Studies: Challenges, Opportunities, and Best Practices." National Convention of the Association for Slavic, East European, and Eurasian Studies (ASEEES), New Orleans, LA, November, 15-18, 2012.

Accepted for publication

: "'Seans chernoï magi' na Taganke: Hidden Secrets of Soviet Libraries." *Slavic and East European Information Resources (SEEIR)*, v. 13, no. 4. Forthcoming.

Recent publications:

Memorial reminiscence. "Murlin Croucher: the Magician of Slavic Book Collecting." *ACRL Slavic and East European Section Newsletter*. v. 28 (2012).

Giullian, Jon (2011). Microfilm collection review. "World War II Cossack Newspapers and Periodicals at CRL." *FOCUS on Global Resources*, v. 30, no. 4 (2011), pp. 8-9.

**Vickie Doll:**

In press: 堪萨斯大学东亚图书馆馆藏五十年 Kansasi daxue Dongya Tushuguan wushi nian (Fifty Years of the East Asian Collection at the University of Kansas). In P. X. Zhou (edit), 东学西渐: 北美东亚著名图书馆百年史 *Dong Xue Xi Jian : Bei Mei zhuming tushuguan bainian shi (East Scholarship in the West: Hundred years of Prominent Library Collections in North America)*. Beijing: Gaodeng jiaoyu chubanshe (Higher Education Press). This is the Chinese translation of Chapter 19 of *Collecting Asia: East Asian Libraries in North America*. Ann Arbor, Mich. : Association for Asian Studies, 2010.

Doll, Vickie Fu (2012, March). *A CEAL Libraries Self Study: Levels of e-Resource Affordability*. Presented at the annual conference of the Committee on Chinese Materials, Council on East Asian Libraries. Sheraton Centre Toronto Hotel, Toronto, Canada.

Doll, Vickie Fu, Calvin Hsu, and Wen-ling Liu (2012). "Council on East Asian Libraries Statistics 2010-2011: For North American Institutions." *Journal of East Asian Libraries*, v. 154, no.1: 53-69.

Doll, Vickie Fu (2012). CEAL Statistics, A Multi-year Summary and Comparison. *Journal of East Asian Libraries*, v. 154, no.1: 70-89.