Purpose
To provide continuing education and training to improve and maintain knowledge and skills of associates.

Policy
Educational needs are identified through a variety of mechanism which include, but are not limited to:

1. Introduction of new technology, equipment, products or procedures.

2. Requests from DRMC associates for specific programs. Requests may be the result of review activities by peers, performance appraisals, or through other identified channels.

3. Systematic review of issues identified through the institutional and departmental quality assessment and improvement programs.

4. Findings/recommendations from Safety and Infection Control Committees

Provision of continuing educational activities for Associates

1. All associates will participate on a regular basis in continuing education programs.

2. Such programs shall be designed to provide information specific to the associate’s job duties.

3. Programs for continuing education will be offered that address the specific patient population served.

4. Associates may be required to attend certain programs while others may be available on a voluntary basis.

5. The content, number and level of required programs will vary dependent upon both the associate’s job classification and work assignment.