

BRUCE BRADSHAW
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Employment History:

Pastor, Zion Mennonite Church, Elbing, KS

**Assistant Professor, Economics and Business Administration, Bethel College, (August 2001
December 2005)**

Courses taught:

- Relief, Development and Social Justice
- Economic Development
- Business Ethics and Social Responsibility
- Microeconomics and Macroeconomics
- Organizational Behavior
- Principles of Management
- Managerial Finance

**Instructor, Hesston College, Economics and Business Administration, Hesston College,
(August 2001 Present 2005)**

- Micro and Macro Economics

Leadership, Managerial and Administrative Experience:

**Director of Research and Training, World Vision International, Monrovia, California
(August 1988 to September 2000)**

Major accomplishments included:

- Training staff in more than 40 countries of Africa, Asia and Latin America to lead, manage and evaluate development projects, including small enterprise development and revolving loan projects.
- Contributing to the development of a learning organization through research, writing and education.
- Consulted with marketing staff to create marketing strategies and communication materials.
- Research the effectiveness of development projects in building social capital and enhancing civil society.

Regional Liaison Officer, Northwest Somalia, U.S. Agency for International Development, Hargeisa, Somalia (August 1987 to July 1988)

Managed the administrative functions of the U.S. A.I.D. office in the Northwest region of Somalia, including

- Overseeing a refugee resettlement project in Northwest Somalia
- Supervising a staff of national and international people
- Evaluating grant proposals and programs
- Developing and managing budgets to meet government reporting standards.
- Collaborating with the host government and international agencies.

Chairperson, Commercial Studies Department, Technical Teacher's Training College, Mogadishu, Somalia (April 1984 to June 1987) (This position was sponsored by Eastern Mennonite Missions, Salunga, PA).

- Taught accounting, marketing, and economics, using case studies that addressed the relevant issues of businesses in developing economies.
- Served as a consultant to businesses in the local economy.

Adjunct Faculty, Eastern College, St. Davids, Pennsylvania. (September 1999 - Present).

In this distance education learning partnership between World Vision and Eastern College, I taught Cross-Cultural Ethics and Managing Change Across Cultures in the following locations: Thailand (1999); South Africa (2000); Canada (2001) and Kenya (2002).

Adjunct Faculty, Fuller Theological Seminary, Pasadena, CA 91104 (January 1999 to Present)

Courses Taught:

- Program Planning and Design for Relief and Development Ministries
- Ethical Issues in Christian Missions
- Theology of Relief and Development Ministries

Education:

Graduate Studies in Business, Harvard University, Cambridge, Massachusetts. 36 graduate credits in Business Administration.

M.A., Gordon-Conwell Theological Seminary, Hamilton, Massachusetts, Master of Theological Studies.

B.A., Bridgewater State College, Bridgewater, Massachusetts, Bachelor of Arts, Communication

Selected Publications:

Books:

Change across Cultures: A Narrative Approach to Social Transformation, Grand Rapids, MI: Baker Books, March 2002.

Bridging the Gap: Evangelism, Development and Shalom, Monrovia, CA: MARC Publications, 1993.

Publications and Presentations:

Published several articles on various aspects of relief and development projects, and facilitated workshop on several dimensions of project management.

Travel and Foreign Residence: Somalia, 1984-1988; about 60 countries in Asia, Africa and Latin America.