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**From:** Cheryl Rathert [crathert@vcu.edu]  
**Sent:** Tuesday, May 02, 2017 8:39 AM  
**To:** Marian Savage  
**Subject:** Re: Permission to use tool

Dear Marian,

As we've discussed, you have permission to use the tool we published in JONA. I'm attaching the supplemental digital content that you were unable to access.

Best wishes!

Cheryl

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On Fri, Apr 28, 2017 at 3:52 PM, Marian Savage <[msavage3@kumc.edu](mailto:msavage3@kumc.edu)> wrote:  
Dear Dr. Rathert:

I hope that you are doing well. I am moving forward in my dissertation process and have decided to conduct a concept analysis and develop an instrument to measure the types and quantity of nurse workarounds for the medication administration process. Following the development of items for the instrument, I will be doing content validity followed by a pilot test to establish some evidence for reliability and validity of the new instrument. I am requesting permission to use the tool that you developed to measure nursing workarounds. I have a copy of your publication, "Measuring Nursing Workarounds: Tests of Reliability and Validity of the Tool" that was published in *The Journal of Nursing Administration in 2013*.

In addition to permission to use your instrument, I wanted to verify a previous email where you mentioned the response scales. Are the response scales of "strongly agree, agree, disagree and strongly disagree" accurate? I was not able to access the link to the Supplemental digital content that was given in the article. Do you happen to have a copy of it? Did you reverse score any of the items.

Thank you so much for your assistance as I am very interested in the work that you have done in this area.

Sincerely,

Marian Savage  
PhD Student  
University of Kansas School of Nursing