Good afternoon, everyone.

I hope your week is off to a great start on this first official Monday of autumn. This issue of Monday Musings includes strategic planning updates, a few upcoming events and some important reminders. I invite your feedback—please feel free to respond with questions or comments.

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STRATEGIC PLANNING

Oversight Team Update | Mary Roach (chair) and Aileen Ball (co-chair):

The Strategic Plan Oversight Team’s September 14 meeting was devoted to identifying Strategy Owners for those strategies being advanced in the next 12-18 months. Within the five-year implementation of the Libraries’ strategic plan, the role of the Strategy Owner is critical and manifold; some of the responsibilities associated with this role include:

- Assemble Project Teams and appoint team leads/project managers for the implementation of prioritized action items within the assigned strategy
- Recommend refinements of scope for prioritized actions within the assigned strategy
- Request resource allocations to accomplish prioritized action items within the assigned strategy
- Ensure communication and dissemination of appropriate information to Team Leads/Project Managers
- Assess progress to ensure objectives and timelines are met within the assigned strategy
- Report quarterly on progress to the Strategic Plan Oversight Team

Please see the attached PDF document Phase I – Strategies/Strategy Owners and prioritized actions for a list of the appointed Strategy Owners.

The immediate next steps of the Oversight Team include:

September 28
Kick-off meeting with SPOTeam and Strategy Owners to discuss approaches to implementation and potential membership of project teams associated with prioritized action items

October 2
LOSDC provides a targeted training session for Strategy Owners in project
Organizational Review Team Update  | Mike Broadwell (chair) and Monica Claassen (co-chair):

The Organizational Review Team (ORT) is continuing to be in an information-gathering phase. Our team is continuing to review the major functions inventory results, and is working to categorize the action items on the Strategic Plan, based on broad categories that developed during our analysis of the unit and department activities inventories.

We are planning unit-level focus groups as part of the organization review process, with the purpose of collecting feedback from units on their core purpose, activities that support the core purpose, activities that do not support that core purpose, and any additional suggestions for optimizing the organization of activities within the libraries. The focus groups will be facilitated by staff within the libraries who have participated in facilitation training. We will be providing additional training to them regarding the framework for these meetings.

All staff in the libraries will receive an email from the ORT co-chairs, Mike Broadwell and Monica Claassen, providing further explanation of the focus group process and a worksheet with the questions we will be asking in the focus groups. Additionally, we will be asking unit leaders to contact one of the co-chairs to schedule meetings for their unit.

This will be a great opportunity for conversation with the ORT members, and we look forward to hearing your thoughts and feedback.

In the meantime, you are welcome to contact any of the members of the ORT with any questions, concerns or feedback you may have.

ORT Charges:
Assess the current organizational structure.
Identify existing major functions and cross-functional areas therein.
Identify new and vital positions or functional areas required by the strategic plan

ORT Members:
Mike Broadwell (Co-chair)
Monica Claassen (Co-chair)
Erika Dickey
Erin Ellis
Courtney Foat
Bayliss Harsh
Meredith Huff
Sharon Riley
Brian Rosenblum
John Stratton
KU BOOT CAMP

I encourage you to register for the upcoming KU boot camp, a free, full-day program designed to help foster the developing "innovation ecosystem" at KU. You can read more about the initiative at http://www.rgs.ku.edu/news/kubootcamp.shtml.

Following the 2011 scenario planning exercise by Jen and Deb (see http://publications.arl.org/2dotta.pdf), this boot camp seems apt for librarians to gain a better understanding of the needs of researchers and entrepreneurial faculty at KU.

MARK YOUR CALENDARS

To allow for regular strategic planning implementation and organizational review updates, All-Staff meetings will now be scheduled for 90 minutes, from 10-11:30, am each month. The annual State of the Libraries address will be held on October 18 at 10 am in the Mallott Room in the Kansas Union. Libraries faculty and staff are encouraged to attend—please invite your colleagues from across campus as well.

RESEARCH CORNER TALK

The inaugural Research Corner Talk will be held on Wednesday, October 3 from 10:00 – 11:30 a.m. in Watson Third Floor West. This new series will provide an opportunity for KU faculty, graduate students and librarians to gather for informal conversations about scholarly research. The initiative directly supports Strategy 2.B. of our new strategic plan: “Engage researchers systematically to understand and support their changing needs,” and provides a means of increasing awareness of library resources and services, cultivating academic inquiry and fostering collaboration. The event on the 3rd will bring together several guest speakers who will discuss research-based creative writing in this new series. I hope you can attend!

FACULTY AND STAFF SCHOLARSHIP

A list of recent submissions of past and future presentations and papers is included below. Please forward any additional updates to Rebecca Smith at rasmith@ku.edu for inclusion in future issues of Monday Musings.

SEXUAL HARRASSMENT TRAINING REMINDER

Earlier this month, you received an email regarding the mandatory online training on Sexual Harassment and Sexual Violence. You are required to complete this
training by Oct. 5, 2012.

To access the training, please visit https://ku.resultready.com/ and login using the user name and password provided to you in the email you received on September 4th.

For technical questions regarding this training, contact KU IT at 864.8080 or itcsc@ku.edu.

That’s all for this week!

Thank you,
lorraine

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FACULTY AND STAFF SCHOLARSHIP

"Research Libraries' & Services to Enhance eScience" by Scott McEathron and Deborah Ludwig University of Kansas Libraries (competitive proposal)

Scenario Planning: Developing a Strategic Agenda for Organizational Alignment  Deborah Ludwig, Assistant Dean for Collections & Scholar Services, University of Kansas Libraries Jennifer Church-Duran, Assistant Dean for User Services, University of Kansas Libraries, Research Library Issues, no. 278 (March 2012), pp. 8-11.

Bringing Scenario Planning Home to KU Jennifer Church-Duran, Assistant Dean for User Services, University of Kansas Libraries Deborah Ludwig, Assistant Dean for of Collections & Scholar Services, University of Kansas Libraries, Research Library Issues, no. 278 (March 2012), pp. 12-16.


Lea Currie co-presented with librarians from Wake Forest, “Creating a Successful Demand-Driven Acquisitions Model: Two Schools of Thought,” at the 2012 Electronic Resources and Libraries Conference, University of Texas, Austin, Texas, April 2012.

Geoff Husic:


Michiko Ito:


Jon Giullian:


Accepted for publication: “‘Seans chernoi magii’ na Taganke: Hidden Secrets of Soviet Libraries.” Slavic and East European Information Resources (SEEIR), v. 13, no. 4. Forthcoming.

Recent publications:


Vickie Doll:

