

Good afternoon colleagues,

I'm pleased to be back on campus after a week away and to share many reports of your collaborative assistance and accomplishments. Today's edition of Monday Musings includes strategic planning, Art & Architecture Library and HR updates, as well as several project kudos and a reminder about Friday's all-staff meeting. As always, I encourage you to respond with any questions or comments you may have.

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STRATEGIC PLANNING

Oversight Team Update | Mary Roach (chair) and Aileen Ball (co-chair):

No official update this week

Organizational Review Team Update | Submitted by Mike Broadwell (chair) and Monica Claassen (co-chair):

The Organizational Review Team has continued to meet weekly. We recently held conference calls with Carol Diedrichs, Dean of Libraries at Ohio State University (and formerly at University of Kentucky); Joan Giesecke, former Dean, and Nancy Busch, Interim Dean of University of Nebraska Libraries; and Dean Lori Goetsch and her leadership team at Kansas State University Libraries, to inquire about their approaches to organizational review.

Based on what we have learned, we have begun designing our own process and are implementing the first steps of a systematic organizational review. This week, all department heads will receive a very short activities inventory form. We are seeking to give our group a better idea of the types of activities taking place across the libraries, especially those activities that cross multiple units and departments. This inventory is not intended to identify individual positions, only to give a broad list of the activities performed within an entire department.

In the next two weeks, as we await and compile the results of the activities inventory, we will be analyzing the activities described in the new strategic plan. Our goal is to link them to the current activities from the inventory and identify gaps that may require new positions. We will be closely consulting with the Oversight Team to ensure that our work meshes with theirs.

Many thanks to the Assessment Council members, particularly Lars Leon and Angie Rathmel, who are collecting data for us about the organizational structures of our peer institutions, and how their structures align with their strategic plans. We plan to review this information in the near future.

Please be aware that this is a very fluid and organic process, and we will likely continue to make changes and adapt both our timeline and strategy. We are committed to communicating our work to the libraries and welcome any feedback you would like to contribute. We are especially interested to hear your thoughts on what the libraries are currently doing well.

We will continue to provide regular updates of our progress via Monday Musings and will share more information about our work in the upcoming all-staff meetings. Of course, we also welcome any questions you may have. Feel free to speak with any of the team members, or with Mike (mikebr@ku.edu) or Monica (monicacw@ku.edu).

As Mike and Monica mentioned, we have asked the chairs of both teams to provide updates to you during this Friday's all-staff meeting. I encourage you to be present and take advantage of that opportunity to ask questions of either team.

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ART & ARCHITECTURE LIBRARY

As Susan shared this morning, we are pleased to report that initial renovations at the Art & Architecture Library have begun. From their temporary new homes in Watson Library (201 and 240), Susan, Ann and Andi will continue to provide reference support to users throughout the transitional weeks ahead.

Again, thank you to all who have so willingly volunteered hours of critical (and often physically demanding) support over the past two weeks. I am so grateful for your generosity and enthusiasm and have no doubt that our community will continue to support the recovery from this challenging circumstance.

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AUGUST ALL-STAFF MEETING

Our first fall all-staff meeting is scheduled for this coming **Friday, August 17** from 10-11 a.m. in Watson Three West.

Please remember to mark your calendars to arrive early for the **9:30 a.m. reception** honoring **Jim Neeley, Kathleen Neeley** and **John Miller** for their years of service to KU Libraries.

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HR UPDATES

As you know, Rita Wilson has generously stepped in to provide interim HR support in light of Jill Mignacca's recent departure. Rita is already settling in at her former desk in 502 Watson. You're welcome to contact her as needed at 4-3103 or rcwilson@ku.edu.

Below, please find a status report of our current searches:

HEAD OF PUBLIC SERVICES - KSRL

The Head of Public Services is in interview scheduling phase.

HUMAN RESOURCES ASSISTANT - ADMIN

This position is in the initial screening phase. It closes 8/15.

IBERO-AMERICAN LIBRARIAN

I am pleased to announce that the Ibero-American Librarian position is in position description phase. This tenure-track position should be posted this coming weekend.

LIBRARY ASSISTANT - ANNEX (2)

These positions are in the position description phase.

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KUDOS

Thank you to all who have worked so diligently to bring several key projects to fruition in time for the fall semester:

Kudos to Scott Hanrath and all who contributed to the recent **Primo update**: the implementation team of Judith Emde, Miloche Kottman, Micki Lubbers, John Miller, Larry Palmquist, and Mary Roach, as well as Jill Becker, Erin Ellis, Kim Glover, Sarah Kanning and Monica Claassen.

Thanks to Jen Church-Duran for leading plans for the new **home loan delivery service pilot project**, with support from all of the staff in Resource Sharing, Mail Services and Access Services.

Thanks as well to the many who supported the **Voyager Integrated Library System Migration**, including Scott Hanrath, Sarah Couch, Miloche Kottman, Lars Leon, Micki Lubbers, Deb Ludwig, Larry Palmquist, Bob Pisciotta (KUMC), Rachel Miller, Alison Reeve (Law), Mary Roach, Jason Stirnaman (KUMC), and our colleagues in KU Information Technology - Dave Barnhill, Paul Espinosa, and Slawa Grzymala-Busse.

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I am headed off to attend the Provost's Retreat this afternoon and all day tomorrow and look forward to sharing updates at Friday's all-staff meeting.

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