



# Diversity Outlook

TOGETHER, WE CAN ALL MAKE A DIFFERENCE

THE NEWSLETTER OF CAMPUS DIVERSITY

VOL. 4 • ISSUE 8

MARCH 2013

## SPECIAL EDITION 3rd Annual Spring Symposium on the Scholarship of Diversity March 28, 2013 8:00-1:30

### ALL KU FACULTY, STAFF, GRADUATE STUDENTS INVITED!

Compelling national speakers and relevant breakout sessions led by KU faculty and staff again highlight the 3rd Annual Symposium on the Scholarship of Diversity. Everyone is welcome to attend; see pg. 2 for the complete program, then sign up online at [Symposium](#). Enjoy a stimulating morning and refreshing lunch while exploring vital issues with your colleagues at the Kansas Union, Thursday, March 28.



*Light refreshments initiate the day's program at 8 a.m., in the Big 12 Room on the 5th floor of the Kansas Union. Then symposium attendees will enjoy the 1st keynote talk, "Six Disruptive Demographic Trends: Implications for the U.S. and Higher Education" by James Johnson.*

#### James H. Johnson

University of North Carolina at Chapel Hill

Dr. Johnson is the William Rand Kenan, Jr. Distinguished Professor of Strategy and Entrepreneurship at UNC's Kenan-Flagler Business School, where he also directs the Urban Investment Strategies Center within the Institute of Private Enterprise.

Johnson's center focuses on innovative approaches to revitalizing urban areas, which includes teaching government, community, and nonprofit leaders and managers to become more entrepreneurial. An expert on community and economic development, effects of demographic changes on the U.S. work-place, urban poverty and public policy,



and workforce diversity issues, he was named one of the "17...brightest thinkers and doers in the new world of work" by *Fast Company* magazine.

*At the lunch that ends the program, Chancellor Nancy Cantor will give the 2nd keynote, "Higher Education's Public Mission: Diversity & Innovation Together," after an introduction by KU Chancellor Bernadette Gray-Little.*

#### Nancy Cantor

Syracuse University

As Chancellor and President of Syracuse University, Cantor is helping forge a renewed vision of the role of universities in society as a public good. Efforts in sustainability, entrepreneurship and other areas earned SU recognition from the Carnegie Foundation for the Advancement of Teaching as a university committed to community engagement and for Chancellor Cantor the 2008 Carnegie Corporation Academic Leadership Award.

Chancellor Cantor lectures and writes on the role of universities as anchor institutions in their communities, as well as on other issues crucial in higher education. Her extensive leadership experience includes having served as chancellor of the University of Illinois at Urbana-Champaign; provost and executive vice president for academic affairs at the University of Michigan, after being dean of graduate studies; and chair of the psychology department at Princeton University. While at Michigan, she was closely involved in the university's defense of affirmative action in cases decided by the U.S. Supreme Court in 2003.

SCHEDULE OF THE 3<sup>RD</sup> SPRING SYMPOSIUM ON THE SCHOLARSHIP OF DIVERSITY 3/28, 2013

Thursday, March 28

8-8:30 a.m. **Continental breakfast**Big 12 Room, 5<sup>th</sup> floor Kansas Union8:30-8:45 **Welcome** from Provost **Jeff Vitter** &**Fred Rodriguez**, Vice Provost for Diversity & Equity; School of Business Dean **Neeli Bendapudi** **Introduces** 1st Keynote Speaker8:45 **“Six Disruptive Demographic Trends: Implications for the U.S. and Higher Education”****James Johnson**, UNC at Chapel Hill9:30-9:50 **Q&A** with Dr. Johnson 9:50-10:10 Break10:15-11:00 **Concurrent Sessions I**

- A. **“The Local African American Experience”** **Jennifer Hamer**, Professor, American Studies; **Dorothea Williams**, Dir. Black Archives of Mid-America, KC; **Dennis Domer**, Project Dir. School of Arch, P&D; **Bill Tuttle**, Emeritus Professor; **Tony Reames**, doctoral candidate, Public Policy  
*A roundtable discussion of the complexities of life in Lawrence and Kansas for African Americans who have called it home.*
- B. **“Creating an Enrollment Management Infrastructure to Enhance Recruitment/Retention of Underrepresented Groups”**  
**Matt Melvin**, Vice Provost for Enrollment Management; **Lee Furbeck**, Sr. Assoc. Dir. of Admissions; **Greg Valdovino**, Ass't Director of Admissions for Diversity & Outreach  
*Both background data as well as successful (and not so much) outreach and recruitment initiatives or retention strategies will be shared.*
- C. **“Victims, Villains or Vamps”** **Barbara Barnett**, Professor, WAW School of Journalism & Mass Communication  
*An exploration of women's 'place' in mass media and how the media represent women both as inciters and victims of violence.*

- D. **“Development of the Distance from Privilege Measures”** **Karen Multon**, Professor, Psych. & Research in Education  
*A report on the DFP measures developed to understand the persistence of or lack of talented women in STEM fields and careers.*

11:15-12:00 **Concurrent Sessions II**

- A. **“Is Accessibility Enough: Considerations for Including ALL Learners”** **Sean Smith**, Assoc. Prof, School of Education  
*A presentation on accessibility, but as the tip of the iceberg and in relation to the basic principles of Universal Design for Learning and instructional access for struggling learners.*
- B. **“Diversity Education as an Antidote to Epistemologies of Ignorance: Observations from Research on Historical Consciousness”** **Glenn Adams**, Assoc. Prof, Psychology  
*An investigation of a research project that applies a cultural psychology analysis to the topic of historical consciousness.*
- C. **“Teaching Race, Space and Gender in the Academy”**  
**Shawn Alexander**, Assoc. Prof, Af/Af Am Studies; **Ben Chappell**, Ass't Prof, Am Studies  
*A glimpse into the multiple ways in which scholars teach and re-search the issues of race, space, and gender.*
- D. **“Diversity in Higher Education: What do we know? And what should we know?”**  
Dr. **James Johnson**, UNC at Chapel Hill  
*An interactive session to explore the two important title questions.*

12:00-1:30 **Lunch** and **Keynote Presentation** Kansas Room  
Chancellor **Bernadette Gray-Little** **Introduces** 2nd Keynote  
**“Higher Education's Public Mission: Diversity and Innovation Together”**

Chancellor **Nancy Cantor**, Syracuse University**Q&A** with Dr. Cantor**Concluding remarks****New Point of Contact for KU/Haskell projects**

The KU/Haskell partnership continues to be enhanced and strengthened; it also has gained a new participant. Before progressing in plans with Haskell regarding projects involving the participation in any way of HINU faculty and students in research, grant funding, or as research subjects, initial contact should be to the new HINU grants coordinator, Cynthia Grounds, at cgrounds@haskell.edu or (785) 749-8418.

**DID YOU KNOW?****Pregnancy and parenting rights are covered by Title IX**

All pregnant or parenting students should know that under Title IX you have a right to stay in school so you can meet your education and career goals. Title IX prohibits discrimination on the basis of sex – including pregnancy, parenting and all related conditions, such as abortion or lactation – in educational programs and activities that get federal funding. Find out more [here](#). KU has established a Title IX Advisory Council; watch for more information in this newsletter or contact [IOA](#).

**OTHER EVENTS & LOOKING AHEAD****MARCH WOMEN'S HISTORY MONTH**

27 Communication: Next Century Challenges & Opportunities  
Bozenna Pasik-Duncan **Noon, Pine Room, KS Union**

**APRIL SEXUAL ASSAULT AWARENESS MONTH**

9 Langston Hughes Visiting Professor Lecture “Occupy This”  
David G. Holmes, Pepperdine Univ **3:30 p.m., KS Room, KS Union**  
12-13 Global Water: Drought, Conservation & Security Conference  
To register, email [jduhamel@ku.edu](mailto:jduhamel@ku.edu) **The Commons**

The University of Kansas prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression and genetic information in the University's programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Office of Institutional Opportunity & Access, [IOA@ku.edu](mailto:IOA@ku.edu), 1246 W. Campus Road, Room 153A, Lawrence, KS, 66045, (785)864-6414, 711 TTY.