

Good afternoon, everyone,

Today's issue of Monday Musings highlights our core value of agility as we begin to work in our new structure. It also brings news of two important events, as well as a few points of pride for KU Libraries. Please feel free to reply with questions or comments.

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With our new organizational plan in place, I want to remind you that we have now arrived at the beginning of a new phase in our organizational culture. This phase will test our agility, as we will continue to explore new ways of working more efficiently all of our operational areas, not just those in those areas that were directly affected by the recent reorganization. Over the next one to two years, we will learn more about our work processes, our users and our usage data in several areas to help inform the changes we will make to respond more rapidly.

Every member of the workforce will be affected by our ongoing assessment of our work to ensure efficient, smart investment of our resources. Simply put, this is our new normal, and it will require a commitment and an understanding of what it means to be agile. As we move forward, I count on you to identify your strengths and to find ways to develop skills and competencies that will prepare you for new roles or tasks in libraries.

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KU LIBRARIES AND KUMC LIBRARIES COLLABORATE ON MEDPRINT

KU Libraries and KUMC are collaborating via MedPrint, a national cooperative medical serials print retention program led by the National Network of Libraries of Medicine and the National Library of Medicine. MedPrint works to ensure continued access to literature by preserving important biomedical journals published in print form and to ensure continued access to the literature, as space limitations and reduced budgets impact libraries' ability to retain all of their materials. The goal is to retain a minimum of thirteen copies in libraries geographically distributed throughout the U.S, including the copy held by the National Library of Medicine.

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STRATEGIC SHARING FORUM

The second Strategic Sharing Forum will be on **Wednesday, May 22nd at 10:00 in Room 455**. The forum was formed in an effort to address our strategic plan charge to *"create formal and informal venues where faculty and staff can share their research and expertise with colleagues."*

At this event, Tami Albin and John Stratton will present part two of our sessions on embedded librarians and will speak about their experiences developing departmental

relationships. We look for these forums to provide a venue where library faculty and staff can share their knowledge and expertise in a collaborative, supportive environment, so we hope to see you there. Refreshments will be served. Click [here to add the event to your Outlook calendar](#).

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STRENGTHS SPEAKER TO VISIT KU LIBRARIES

As part of the Libraries Organizational & Staff Development Council (LOSDC) Strengths initiative, Dr. Sondra Cave will speak about the benefits of utilizing Strengths in team-based environments and how applying individual Strengths can assist you during times of change. The event, which is part of the H.W. Wilson Library Staff Development Grant, will be held on **Tuesday, May 21st from 1:30 - 2:30 pm in Watson 3 West**.

Dr. Cave is a Higher Education Consultant with the Gallup Organization. As a consultant, she trains faculty, staff and students at Colleges/Universities to discover their strengths and also helps them to use the strengths-oriented approach to education using StrengthsQuest. She has been involved with the Gallup Organization and strengths development since 2001 and Gallup has named her one of the top 20 national "strengths educators".

In addition to her work in higher education, she also facilitates strengths training for managers, leaders and teams in corporate settings, for pastors, staff and board members of churches, and has worked with human resources to establish a strengths approach to performance management and evaluation.

Please be sure to mark your calendars for this timely and engaging presentation. Refreshments will be served.

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KUDOS

Last week, library faculty and staff were recognized for a combined 710 years of service at the annual KU Employee Recognition Ceremony. Meredith Huff was honored as July's University Support Staff Employee of the Month, and Jennifer Church-Duran was part of the Common Book Leadership Team nominated for the team award.

The winning team award went to our Libraries' Preservation Department for their extraordinary effort following the August 2012 flood in the Art and Architecture Library. Whitney Baker, Roberta Woodrick and Kyle Sederstrom comprised the disaster response planning team, and they accepted the award on behalf of the more than 124 volunteers who assisted with the effort. Congratulations!

Nishon Hawkins was recently recognized for her volunteer work with Headquarters Counseling Center at the Celebration of Volunteers! event presented by the United Way Roger Hill Volunteer Center. Congratulations, Nishon!

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That's all for this week. I look forward to seeing many of you at the student employee appreciation picnic, following what will likely be a very busy week. Make it a great one!

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