

Good morning, everyone.

This issue of Monday Musings includes strategic planning updates, good news regarding travel funding, and a rather impressive list of faculty and staff scholarship activities. As always, please feel free to reply with questions or comments.

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## **STRATEGIC PLANNING**

**Oversight Team Update** | Mary Roach (chair) and Aileen Ball (co-chair):

As mentioned in the 9/7 All Staff update, the Strategic Plan Oversight Team has completed its prioritization work related to identifying which action items of our strategic plan should be undertaken in the next 12-18 months. Out of the 67 published action items, 23 have been prioritized for moving forward within the next 12-18 months.

Please see the attached PDF document *Prioritized Actions with Associated Strategies and Goals* for details on the action items that have been prioritized for Phase 1.

Some additional action items in Goal 3 that were not specifically designated as prioritized items at this time will be piloted in the course of implementing other goals (e.g. 3.D.1 – Develop best practices for group-based decision making, project management, meeting facilitation, assessment and reporting.)

The immediate next step of the Oversight Team is to work on the assignment of strategy owners with goal to finalize these by Sept. 21<sup>st</sup>.

**Organizational Review Team Update** | Mike Broadwell (chair) and Monica Claassen (co-chair):

Greetings from the Org Review Team, and many thanks to everyone who contributed to completing the major functions inventory forms, which were distributed to all unit and department heads in the past two weeks. We are

currently in the process of evaluating the results, and are using them to identify major functions and cross-functional areas as outlined in our charges.

Our co-chairs, Mike and Monica, met with Kathleen Ames-Oliver last week and briefed her on our charges and what we have accomplished to this point. They discussed with her what our team is considering as our next steps, including meeting with each unit and sending out individual surveys to everyone in the libraries. It was helpful to have an outside perspective on our process, and to identify exactly what data and information we still need to acquire during our assessment phase before moving forward into our gap analysis phase, where we will work to identify new and vital positions and ask all of you to help us formulate recommendations for changes to the organizational structure.

We still have a great deal of information to analyze, including the strategic plan actions and the prioritized list from the Strategic Plan Oversight Team. We will keep you updated with our upcoming plans and activities.

Please feel free to contact any of the members of the Org Review Team with any questions, concerns or feedback you may have.

ORT Members:

Mike Broadwell (Co-chair)

Monica Claassen (Co-chair)

Erika Dickey

Erin Ellis

Courtney Foat

Bayliss Harsh

Meredith Huff

Sharon Riley

Brian Rosenblum

John Stratton

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**NEW TRAVEL ALLOWANCES**

I am pleased to announce an increase in travel allowances for fiscal year 2013.

Tenured faculty and unclassified professionals may now request up to \$1000 for tenured faculty/unclassified professionals, and non-tenured faculty may request up to \$1350.

Once those funds are exhausted, individuals who are eligible for tenure and/or promotion and those designated to represent KU Libraries at meetings, or giving presentations, poster sessions or having significant leadership responsibilities on committees may request additional travel funding (on a trip by trip basis) **through their respective AD.**

Libraries will pay registration costs separately with a cap of up to \$300 *per conference.*

As in the past, employees are encouraged to explore other potential sources of support for travel funding such as:

- Support from centers for area studies buying trips
- International travel grants from International Programs
- Hall Center Research Travel Grants

University support staff wishing to participate in professional development activities may continue to request administrative funding for this purpose.

The form and procedures for requesting use of administrative funds and/or use of professional development allocations may be found in the procurement section of the administrative website.

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## **LIBART EXHIBITION**

As you may have noticed, the walls in three of our libraries have donned new art. The second annual **LibArt exhibition** of student art was installed in late July. Art Advisory Committee (AAC) members hung approximately 80 physical works in the exhibit spaces in Watson (3 east), Anschutz (3 atrium) and the newly equipped North Gallery at Spencer Research

Library. The existing digital display opposite Watson's main elevator (level 3) projects the "exclusive digital exhibition," featuring only those works which are not displayed elsewhere in library facilities. An additional new digital projection in Anschutz (level 3) showcases the "comprehensive digital exhibition," populated by more than 100 2D, 3D and video creations by KU students.

AAC members: Courtney Foat (chair), Jeromy Horkman, Kathy Lafferty, Sharon Riley, Roberta Woodrick, Jen Church-Duran (ex-officio), Kent Miller (ex-officio) and Sarah Goodwin Thiel (ex-officio).

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## **CAMPUS ART WALK**

The official opening of the LibArt exhibitions will coincide with **KU Campus Art Walk**, scheduled for Friday, September 28. The libraries' have again spearheaded this second annual event in collaboration with colleagues from the Department of Visual Art, Natural History Museum, School of Journalism, Strong Hall, Student Union Activities and Spencer Museum of Art, and in conjunction with downtown Lawrence's Final Fridays art walk that evening.

KU Libraries will be hosting opening receptions at Watson, Anschutz and Spencer Libraries from 2 - 5 p.m. that afternoon. Please mark your calendars and join us for light refreshments and an opportunity to talk with the student artists about their work. Additional programming highlights will include an environmental improvisational dance performance (Watson / 2-3 p.m.), a brief LibArt recognition program (Anschutz / 3 p.m.) and collaborative digital "wall drawing" (Anschutz / 3:15-4).

Complete Campus Art Walk details are posted online ([www.ku.edu/artwalk](http://www.ku.edu/artwalk)) and printed maps are available at library service desks.

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## **FACULTY AND STAFF SCHOLARSHIP**

Thank you to everyone who submitted information regarding past and future presentations and papers. A list of all submissions is included below. Please forward any additional updates to Rebecca Smith at [rasmith@ku.edu](mailto:rasmith@ku.edu) for inclusion in future issues of Monday Musings.

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### **CELEBRATION OF EXCELLENCE**

Don't forget – the annual Celebration of Excellence is set for Friday night. We will begin with a reception at 5:30 pm, followed by a presentation at 6:30 pm in Watson Three West. To RSVP, please contact Rachel Karwas at [rkarwas@ku.edu](mailto:rkarwas@ku.edu) by Tuesday at noon. I hope to see you there!

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### **JCLC CONFERENCE**

Just a reminder--the 2012 Joint Conference of Librarians of Color (JCLC) is scheduled for September 19-23, 2012 in Kansas City, MO. The theme for the conference will be *Gathering at the Waters: Celebrating Stories Embracing Communities*.

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That's all for this week. Thanks very much!

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### **FACULTY AND STAFF SCHOLARSHIP**

Julie Buchsbaum's paper, "Alienation, Reification, and Narrativity in Russell Banks' *Affliction*," was accepted by *Cultural Logic: An Electronic Journal of Marxist Theory and Practice*. The paper is a study of Banks' novel using Georg Lukacs' theories of alienation in his essay "Reification and the Consciousness of the Proletariat," which appeared in *History & Class Consciousness*.

Kim Glover and Nikhat Ghouse taught “Teaching from the Edge: Transitioning into the Online Course Utilizing Instruction Design and Rubric Evaluation” at the Library Orientation Exchange Annual Conference in Columbus, OH on May 5, 2012. The presentation focused on paper proceedings and presentation.

Sara Morris, Beth Ashmore and Jill Grogg, presented a Webinar entitled “Effective Negotiation in the 21st Century: From Computer Mediated Communication to Playing Hardball” at the North American Serials Interest Group on May 22, 2012.

Rebecca Smith presented “Building a Solid Foundation: Advancement through Strategic Communication” at the May 2012 Academic Libraries Development and Advancement Network conference in Vancouver, Canada. At the same conference, Smith sat on a panel discussing former student employee engagement, and Smith and Lorraine Haricombe co-presented “First and Ten: The Benefits and Challenges of Partnering with Athletics.”

Tami Albin presented “Documenting Life Under the Rainbow: Oral Histories of GLBTIQ People in Kansas” at the University of Regensburg in Bavaria, Germany on May 21, 2012.

Tami Albin presented “Framing Your Oral History Project” at the University of Regensburg in Bavaria, Germany on May 24, 2012.

Sara Morris presented “Mississippi’s Agrindustrial Economy: Balancing Agriculture with Industry” at the June 2012 Agricultural History Society Annual Meeting in Manhattan, Kansas.

Nikhat Ghouse presented “Mentored into Management: Cultivating to Fill the Gap” at the American Library Association Annual Conference on June 28, 2012 in Anaheim, CA. This presentation followed Ghouse’s completion of the ARL Leadership and Career Development Program Fellowship.

Sherry Williams presented "What They Didn't Teach You in Graduate School: Donor Relations" at the annual meeting of the Society of American Archivists in San Diego, CA on August 10, 2012.

Lars Leon will present "The Real Cost of ILL" at the Northwest Interlibrary Loan and Resource Sharing Conference in Portland, OR on September 13, 2012. His presentation will build on public library perspectives and what the resource sharing community should do with this data.

Lars Leon and Nancy Kress will introduce "A New Look at Resource Sharing Costs" at the IFLA Interlending and Document Supply Conference in Chicago, IL on September 20, 2011. Leon and Kress will introduce their cost study to the international community.

Sara Morris will present "Making Research and Education Possible: Land-Grant Libraries and the Dissemination of Agricultural Literature" at Thinking Land Grants: A Celebration of the 150<sup>th</sup> Anniversary of the Morrill Land-Grant Act. The conference will be held at Mississippi State University October, 3-6, 2012.

Lars Leon and Nancy Kress will present "A New Look at Resource Sharing Costs, Including some International, and What Should it Mean" at the 10th Nordic Resource Sharing, Reference and Collection Management Conference in Reykjavik, Iceland on October 4, 2012. Lars and Kress will compare international resource costs and what this means to libraries internationally.

Lars Leon will present "Looking at Resource Sharing Costs with Some Follow-up Analysis on Key Areas: What Should We Be Doing" at the TexShare ILL Virtual Conference on November 15, 2012. Leon will present previous information and introduce new information on several key areas that call for deeper analysis.

Tami Albin, Jill Becker and Erin Ellis will present "Picasso and the Quarterback: Inspiring New Student Athletes through a Creative Assignment" at ACRL 2013 in Indianapolis, IN from April 10-13, 2013.

Amalia Monroe-Gulick will present "Librarians as Partners: Moving from Research Supporters to Research Partners" at ACRL 2013 in Indianapolis in April 2013.

Mike Broadwell and Keith Russell will present “Rediscover the joy of working together! Positive approaches for increasing collaboration and effectiveness in libraries” at ACRL 2013 in Indianapolis in April 2013. They will also participate in two panels at the National Joint Conference of Librarians of Color, September 19-23, 2012, Kansas City, Missouri. The panels are "Developing and implementing diversity action plans: ten simple approaches for facilitating change" and "It's not all about appearances: A discussion of the next level of diversity."

Erin Ellis will speak on a panel on the Intersections of Information Literacy and Scholarly Communications. Her panel will discuss the changes in the scholarly environment and the impact these changes will have on their professional roles.